Software Engineering
Recruitment

Who I am

Luke Nutley
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Luke has worked as a recruitment specialist for the software engineering sector for over 6 years now. He strives to provide a tailored search approach that doesn't just focus on meeting basic criteria listed on a job specification. Instead building a long-term partnership with his clients and candidates that focuses on all of the key elements of the recruitment process including cultural fit, diversity, inclusion, working environment and more.

What we do in Software Engineering

The Software Engineering recruitment team cover the vast majority of mainstream and up and coming languages, such as Java, Python, C++, C#, Scala, GoLang, Rust, Javascript, React and Angular. The team have the ability to cover both Permanent and Contract hiring, with a long standing and successful in-house Invoicing and pre-employment screening team to support with this.

The team utilise most of the traditional forms of candidate sourcing such as; Linkedin Recruiter, Job Boards and a well populated database built up over many years. But they also innovate and provide extra with; creative marketing campaigns (video posts, advertising across the city), an extensive personal network receiving regular recommendations, networking events and more.

Examples of who we work with

JP Morgan Chase & Co	Global Media Group
XTX Markets	The Workshop
Vanguard Asset Management	Babylon Health
Goldman Sachs	Bloomberg

Recent assignments

Technical Lead (Java) – Equity Derivatives Asset Management £100,000	**Java AWS Developer (Multiple Hires)** Greenfield Digital Banking £55,000-£125,000
VP Java Algo Developer – Cash Equities Investment Bank £150,000	**Java Developer – FX Electronic Trading** Investment Bank £800 per day
Full Stack Technical Lead (Java/React) Digital Marketing Company £95,000	**Full Stack Developer (Java/React)** Gambling Company £550 per day
Python Developer Market Making Fund £65,000	**C++ Low Latency Developer** Hedge Fund £140,000
Engineering Manager UI (Javascript / React) Digital Banking £130,000	**Python Quant Developer** Hedge Fund £110,000
Java Big Data Developer Asset Management £75,000	**Head of Engineering – Java** Crypto Exchange £105,000

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CYBER ESSENTIALS PLUS

disability confident COMMITTED

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Recent testimonials...

Java Developer - Rates eTrading, Global Investment Bank

Luke is an excellent people's person. He works hard and always makes himself available. He knows the market and secures great prospective candidates for his clients. I would recommend Luke to both clients and companies alike who share a desire to work together!

Java Lead Developer – FX eTrading, Global Investment Bank

I met Luke while looking for a change of my previous job and it has been a great experience! Luke is extremely efficient and very responsive, he is always there when I need help from him, I am highly impressed by his work.

Python Quant Developer, GAM Hedge Fund

Luke is an excellent recruitment consultant, I worked with him when i was looking to move from my previous position. He guided me through every step of the recruitment process, was very knowledgeable and professional throughout. I was particularly impressed by his regular updates both during the recruitment process and the intervening months between accepting and starting the role. I can't recommend him highly enough.

Java Developer – Equities Trading, Asset Management

Luke guided me through every step of my recent job change and helped calm the nerves by regularly providing update and following up on my behalf. What impressed me even more was his occasional follow up after I started at the new role enquiring how I am settling in. I am very impressed by his professionalism with a personal touch and take immense pleasure in recommending him.

Python Developer - Equities Trading, Global Investment Bank

Luke is an amazing recruiter. He helped me finding a really good job and assisted me from the very beginning to the end.

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