

# IR35 Off-Payroll Regulations

## Post April 2021



### Can I continue to work OUTSIDE IR35 after 6<sup>th</sup> April 2021? YES.....as long as...

There has been lot of information – some of it helpful, some of it not – regarding the upcoming changes to the IR35 Off-Payroll Regulations.

There has also been a significant amount of information published about how major organisations in the Private Sector are responding – or planning to respond – to the changes. Again, some of it reassuring, most of it not.

Making sense of all this information is not easy. The situation is perhaps best described as fluid, with HMRC's promised final guidelines not available as yet.

However, although not lawyers or tax accountants, we believe that contractors as an entire species are NOT about to become extinct.

We believe that it will still be possible for individuals with specialist knowledge and skills to continue to operate via limited companies as long as their contracts with clients and their actual working practices are genuinely compliant with both the letter and the spirit of the new legislation.

#### Will this really be possible?

Again, the answer is 'Yes'. But we feel it's only right for us to say that this will not be the case for all contract engagements. It is likely that a significant number that have been classified as outside IR35 by the contractor will, in the future, be classified as inside it by the client and it will not be possible to change this.

However, where possible, with a few changes to the contract and working practices many engagements can move legitimately and compliantly outside of IR35.

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**“It will continue to be possible for individuals with specialist knowledge and skills to continue to operate via limited companies AS LONG AS their contracts with clients and their actual working practices are genuinely compliant with both the letter and the spirit of the new legislation.”**

**For more information about how we can help you achieve this and what will be involved please contact:**

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