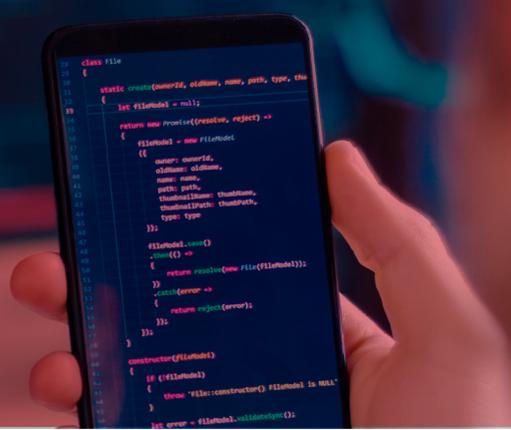


Technology Recruitment



Who I am



Samuel Hoggan

Associate Director
T: +44 (0)141 212 2391
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W: mcgregor-boyall.com

Samuel has been successfully recruiting top talent within technology for over a decade, most of his recent experience has been recruiting in the Scottish market although he also has previous experience recruiting nationally and internationally.

Samuel prides himself in his market knowledge and client relationships which he's built up over his career in technology recruitment

What we do in Scotland

In Scotland we have a team of experienced and talented consultants who provide expert knowledge across a number of technology disciplines : Software development, infrastructure and support, DevOps/cloud automation, testing and business change and transformation.

We support in the usual permanent, temporary and contract recruitment although across the team we also have experience of delivering on exclusive and retained headhunts as well as large scale project teams and consultancy agreements. We've also recently implemented a future talent hiring model to help bridge the expanding talent shortage.

The average tenure across the team in Scotland is 10+ years so you can rest assured you're always dealing with an experienced consultant who's managed complex assignments from initial engagement through to completion. Due to our core values and capability to deliver results we hold key supplier status on a number of enterprise level accounts and continuously win repeat business across the Scottish tech SME space.

Who we work with

Barclays
BskyB
Morgan Stanley
JP Morgan
Virgin Money

Cigna
CGI
Royal London
M&G Prudential
Standard Life Aberdeen

Recent assignments

Application Support Analyst
Financial Services
£52,000

Data Engineer
Financial Services
£78,000

Non-Functional Test Manager
Global Media Organisation
£65,000

Solution Designer
Financial Services
£57,000

DevOps Engineer
Global Media Organisation
£525 per day

Java Tech Lead
Financial Services
£70,000

Automation Tester
Public Sector
£425 per day

Test Manager
Consultancy
£370 per day

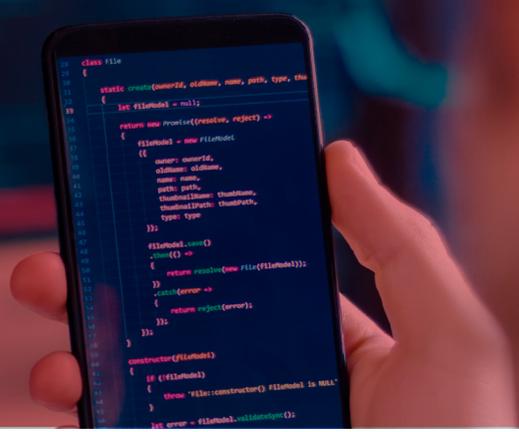
BI/BA
Financial Services
£60,000

Data Analyst / Tester
Financial Services
£57,000

Performance Tester
Public Sector
£470 per day

Oracle Developer
Financial Services
£42,000

Technology Recruitment



Recent testimonials...



Recruitment Manager, Media Organisation

I have worked with Sam for the last 2 years and will continue to work with him for many more. Sam is a great guy, always honest and happy to help. He has exceptional knowledge of the market and if he doesn't know something, he will find out and come back to you. I trust Sam and would recommend him to anyone.



Executive Director, Investment Bank

Sam is a professional and capable recruitment professional. His approach is spot on, never pushy and favours quality over quantity. Whether you are looking for a new role, or are looking to hire, speak to Sam. He understands the market in Scotland very well and has a well-established network who not only respect him, they like him too. I sincerely look forward to doing business with Sam again in the future.



Recruitment Manager, Healthcare Tech

I have known and worked with Sam for roughly 9-10 years now. He is everything you look for in a partner recruitment consultant; honest, down-to-earth, great delivery and a genuine pleasure to work with. In short, if you are looking for someone who will deliver exactly what he promises, this is the guy. Sam, thanks for all your past and on-going support.



Project Manager, Investment Company

I worked with Sam over a number of years, during which time he helped me fill a good number of technical roles. Sam always does a great job of pre-filtering potential employees rather than the typical blanket approach. I would highly recommend him as a recruitment partner.



Talent Acquisition Manager, Financial Institution

Sam has proven a highly valuable recruitment partner. Highly professional in his approach and excellent at understanding the technical intricacies of some of our most "hard to fill" requirements. He was able to unearth some great hires for us and was always fun to work with, you can't really ask for more than that. I would happily recommend Sam and his team.

